

BURRITO BRIGADE VOLUNTEER AGREEMENT

By volunteering with Burrito Brigade, you are making a dramatic difference in the lives of others by volunteering your time. You are a vital resource for this organization, which could not survive without the assistance and determination of community members like yourself. However, we count on all of our volunteers to make Burrito Brigade a safe, inclusive and positive experience. That is why we ask that you read and agree to the terms on the following pages.

BEHAVIOR AND CONDUCT

Burrito Brigade does not discriminate against any person on the basis of ability, race, ethnicity, country of origin, gender, gender identity, sexuality, sexual orientation, social status, addiction, criminal background, education, housing status, political belief, religious belief, size, or age. We promote respect and dignity for the people that we feed and we aim to create an inclusive space for our participants and volunteers free of political or religious affiliation.

I agree to the following terms:

- I will avoid speech and behavior that could be construed as disrespectful or discriminatory toward any person.
- I will refrain from public criticism of the people we serve and fellow volunteers.
- I will respect the privacy of the people we serve and fellow volunteers.
- I will refrain from promoting partisan politics, religious beliefs or personal views to the people we serve and to fellow volunteers.
- I will promote ethical conduct and to report unsafe, unacceptable, or illegal practices without fear of retaliation.
- I acknowledge that failing to comply with the above guidelines may result in the suspension or termination of my volunteer privileges with Burrito Brigade.

KITCHEN SAFETY

All Burrito Brigade food products must be prepared in accordance with food and kitchen safety guidelines put forth by the Oregon Health Authority. Also, because our kitchen often becomes quite crowded, it is important that all volunteers promote their own and others' physical safety by practicing standard kitchen etiquette. Therefore, we ask that all volunteers follow these "house rules":

- Long hair must be tied back or covered with a hat, hair net, or bandana/kerchief.
- Wear close-toed, non-skid shoes.
- Before handling food, wash hands with antibacterial soap and dry with a clean paper towel for at LEAST 20 seconds. Wash hands TWICE after using the restroom. Wash hands after touching any part of your body (such as hair or face), after coughing or sneezing, and between different kitchen duties (such as washing dishes or taking out the trash).
- Cover your cough or sneeze with the inside of your arm (not your hands). Do not work in the kitchen if you are ill.
- If you have worked in the Burrito Brigade kitchen **less than five** times, wear kevlar work gloves while using our (very sharp!) knives. Ask an organizer or experienced volunteer for instruction or assistance if you are not knowledgeable of or comfortable using kitchen knives.
- Do not point or gesticulate with knives, do not run with knives, and point blade downward while walking with a knife in hand.

- Do not attempt to touch or pick up hot equipment or surfaces with bare hands - use a potholder or **dry** cloth.
- When walking through a busy kitchen, announce where you are to people who may not see you. For example, say “behind” when you are about to walk behind someone, and “corner” if you are about to turn a corner. If you are carrying a knife or something hot through the kitchen, be sure to add this information to your warning by saying “knife” or “hot” along with your location.
- If you become injured, let an organizer know as soon as possible.

LIABILITY RELEASE

I understand that as a Burrito Brigade kitchen volunteer, I may be working with equipment that poses risk of injury, dismemberment, or death. I agree to exercise caution while handling sharp, hot, or heavy equipment, and I retain my right to refuse any task that I do not wish to perform.

I understand that a Burrito Brigade distribution volunteer, I will engage in activities that pose **minimal** risk of injury, dismemberment, or death, such as (but not limited to) driving or riding in an automobile, walking along uneven surfaces, or walking across busy streets. I agree to exercise reasonable caution while distributing food and other supplies, and I retain my right to refuse any task that I do not wish to perform.

I willfully assume the risks inherent to the above named activities and release Burrito Brigade from all liability for injury, illness, death, or property damage resulting from the services I provide.

VOLUNTEER AGREEMENT AND SIGNATURE

In signing below, I acknowledge that I have read and agree to the terms outlined in:

- the guidelines for volunteer behavior and conduct
- the guidelines for kitchen safety
- the liability release statement

Moreover, I **do** / **do not** (circle one) grant permission to Burrito Brigade to use my name and image in promotional materials, including but not limited to: social media, internet publications, newspaper and magazine publications, and film and television footage.

[NOTE: ALL VOLUNTEERS UNDER 18 YEARS OF AGE MUST HAVE THEIR AGREEMENT SIGNED BY A PARENT OR GUARDIAN]

Printed name: _____

Name of Parent/Guardian (if under 18): _____

Signature: _____ Date: _____

