# MIDDLE SCHOOL NAVIANCE ASSESSMENTS:

### 1. CAREER CLUSTER FINDER

It is a simple assessment that helps a student discover which career clusters may be a good match based on activities that interest him or her,, personal qualities the student has and subjects the student enjoys in school. The results include the top three clusters the student is matched with and a ranking o all clusters with a percentage match for the student.

## 2. CAREER KEY

Career Key is a career assessment for middle and high school students based on Holland's interest codes. Career Key's scientific matching system enables students to identify careers and college majors that match their interests, traits, skills and abilities. <u>Dominant personality types</u>: (RIASEC) Realistic, Investigative, Artistic, Social, Enterprising, Conventional

## 3. STRENGTHS EXPLORER

Gallup research has shown that students succeed when they focus on what they do best rather than trying to improve on weaknesses. That's the premise behind StrengthsExplorer®, the Gallup strengths-based assessment in Naviance. Assesses 10 talent themes for individuals and identifies each student's three strongest emerging talents, such as confidence dependability or future thinker. It provides explanations of these themes, strategies for capitalizing on each, and action items to help students gain insight into their greatest talents- natural patterns of thought, feeling and behavior- to leverage in the classroom and in life.

### **ROAD TRIP NATION Archives**

People who have fulfilling careers rarely take a straight path to success. Many experience failures and triumphs along the way. The Roadtrip Nation Interview Archive in Naviance features over 3,500 video interviews with individuals who have forged through challenges to accomplish unique goals. These leaders candidly discuss hardships, successes and the obstacles they overcame to create a meaningful life on their own terms.

Students can explore the Archive by interests like Film, Food, Entrepreneurship, Writing, and Science to find leaders whose interests align with their ambitions. Students can also explore by 48 themes such as fear, failure and perseverance to lean how leaders overcame challenges similar to those students may be facing today. All interviews are conducted by young people who traveled the US to ask leaders how they turned a passion into a livelihood.

By exploring the diverse personal stories of those that have gone before them, students using the Archive gain exposure to career pathways they may not have known existed, and can actively begin thinking about colleges, majors, and career goals that reflect their unique talents and aspirations.