
[princi_elem] 4J Grow Your Own Program - PLEASE READ

From : Mike Ingman <ingman_m@4j.lane.edu>

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Sender : princi_elem <princi_elem-bounces@4j.lane.edu>**Subject :** [princi_elem] 4J Grow Your Own Program - PLEASE READ**To :** assist midd <assist_midd@4j.lane.edu>, assist high
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Building Admin,

As you all know we have a Pathway Program here in 4J for people looking to push their career forward. This is done through partnerships. With the deadline for applying coming to a close at the end of the month, I ask you (again) to share this information with potential candidates. *When they apply we send them out information about additional funding through the Lane ESD.* With the timeline growing short I wanted to make sure that people got the links to both the Eugene School District and the Lane ESD Pathways in one email. **People should apply to both to ensure that they have the most funding possible to pay for their programs through next year.**

Eugene School District Pathway: A joint collaboration between the Office of Diversity, Equity, and Inclusion, Instruction, the Office of the Superintendent and Human Resources in 4J to create a networked Cohort that will help pathway participants to achieve their goal of career advancement through job placement, financial support, and mentorship. The school district has identified funds to be used in support of staff pursuit of licensure or an advanced degree. Participants that apply to be a part of this program must be a 4J employee (teacher, coach, substitute, EA, bus driver, etc.).

Individuals who would diversify the workforce are strongly encouraged to apply. The program is designed to minimize, if not eliminate, economic barriers for selected participants to reach their goal of becoming a licensed educator.

Pathway to Teaching:

<https://forms.gle/ys5AmYiRkUWoHJs77>

Pathway to Counseling:

<https://forms.gle/NvRX3d1mU2J3TZ2G8>**Lane Educational Service District:**

The overall cost of tuition will not be covered entirely by the professional development award through the Eugene School District. We recommend that people applying for this award also apply through the Lane Educational Service District and their pathway program as well. This is also a program that helps individuals through their teacher education program with both financial and academic support. Please visit their website with the link below:

Lane ESD Pathway Program:

<https://lesd.k12.or.us/si/pathways/>

The timelines in both the Lane ESD Pathways Program and the Eugene 4J School District professional Development Awards program are similar but not exactly the same. Please see below where you will find both the important dates for the Eugene School District awards:

Important Dates for 4J Application:

January 3 - Application Opens - 8:00 am

February 28 - Application closes - 5:00 pm

March 1 - March 8 - Screen Applicants

March 9- March 10 - Notify Applicants of Interviews

March 13 - March 17 - Interview Applicants

March 20 - 24 - Notify Professional Development Award winners

If you have any questions or concerns please do not hesitate to reach out to me.

Respectfully,

Mike Ingman
Human Resources Administrator
Eugene School District 4J

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