
[admin_super] District Leadership Update

From : Andy Dey <dey_a@4j.lane.edu> Thu, Sep 08, 2022 05:53 PM
Sender : admin_super <admin_super-bounces@4j.lane.edu> 1 attachment
Subject : [admin_super] District Leadership Update
To : admin super <admin_super@4j.lane.edu>, Sabrina Gordon <eugeneea@oregoned.org>, chapter1 <chapter1@osea.org>, Seth Pfaefflin <pfaefflin_s@4j.lane.edu>

Good evening leaders,

Congratulations for delivering on promises for a great first day of school! All the preparation and planning has come to fruition as the doors opened to another year with our students and families.

As we move forward, I am pleased to share an update with you about 4J's leadership team. I am making adjustments to the scope of responsibility for some cabinet-level positions so that we are aligned and as nimble as possible when supporting your needs.

Attached you will find an organizational chart that we believe has greater potential for a responsive executive team. Looking at the scope of work before us and the needs of the district, we have decided to dedicate the two Assistant Superintendent roles within the Instruction side of the organization. Brooke Wagner will serve as the Assistant Superintendent for Teaching and Learning and Cydney Vandercar will serve as the Assistant Superintendent of School Support Services. Both have extensive experience working in and supporting schools. We are fortunate to be able to count on their skill and expertise. These positions will work closely together, aligning work and priorities in ways that a single individual simply could not.

We are also actively recruiting for the position of Chief Administrative Officer (CAO). The posting for this position went live earlier this week and, once filled, will oversee the finance, procurement, human resources, and security, safety and risk functions of the district.

The Cabinet has had discussions on how to best support your work, and this is one reflection of our best thinking. We understand there may be further questions and refinements as departments move through their own review process, but we believe this structure best reflects our alignment of purpose. I'm confident we have the right team doing the right work on behalf of our system.

I encourage you to surface questions to your directors about ways in which your work, or your interaction with other functions may shift. I appreciate your grace as we navigate unknowns that we may not have answers for yet. We will be sharing this information broadly as we strive for clarity in our organization, and we will have an opportunity to process it further at our first all admin meeting that is scheduled for Monday, September 19.

Thank you for your hard work in recent weeks in preparing safe and welcoming schools that deliver high quality educational experiences. I look forward to seeing the fruits of your labor in the smiling faces of our students.

- Andy

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 **4JOrgChart_2022-23.pdf**
132 KB

Eugene School District 4J

Organizational Chart

2022–23 School Year

