

**[4j\_announce] Juneteenth**

**From :** hr@4j.lane.edu Fri, Jun 10, 2022 11:56 AM  
**Sender :** 4j\_announce <4j\_announce-bounces@4j.lane.edu>  
**Subject :** [4j\_announce] Juneteenth  
**To :** 4JStaff <4J\_announce@4j.lane.edu>

Good Morning -

The purpose of this email is to update all staff regarding upcoming impacts to employee work calendars due to the federal holiday, Juneteenth.

Juneteenth National Independence Day, June 19<sup>th</sup>, commemorates the emancipation of enslaved African-Americans and has been celebrated annually on June 19 in various parts of the United States since 1865. In 2021, Juneteenth was officially recognized as a state and federal holiday.

This year Juneteenth falls on a Sunday and will be observed on Monday, June 20<sup>th</sup>. It is important all district staff is aware of any impacts to their work calendar. Below is a chart intended to communicate impacts or changes to employee work calendars due to Juneteenth.

Please note, the below information is for this year only. We will be working with employee groups to determine how Juneteenth will impact future work calendars.

If you have any questions, connect with your immediate supervisor for clarification.

Thank you for your patience in waiting for this communication.

<b>Employee Group</b>	<b>Work Calendar</b>	<b>Impact or Change for June 2022</b>
Classified Staff (OSEA)	Student Contact Days, 192-Day, or 196-Day	No Change – Last Day Remains June 17
Classified Staff (OSEA)	10-Month, 11-Month or 12-Month	Employee Options ( <i>pending approval of agreement by OSEA and the board</i> ): <ul style="list-style-type: none"> <li>• Must take Juneteenth as paid holiday unless required to work by supervisor</li> <li>• If required to work, will be paid holiday rate of 2.5 times regular rate of pay applies</li> </ul>
Licensed Staff (EEA)	Licensed 191 or Licensed 194	Employee Options: <ul style="list-style-type: none"> <li>• Work additional 8 hours during week of June 13-17</li> <li>• Work on June 20 as scheduled</li> <li>• Work June 21 in exchange for June 20</li> </ul>
Managers, Supervisors, Administrators and Professionals (MAPS)	11-Month or 12-Month	Employee Options: <ul style="list-style-type: none"> <li>• Take day as paid holiday</li> <li>* Work on June 20 as scheduled and take off another day by July 1</li> </ul>

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