
[admin_super] Administrator staffing news June 2022

From : Cydney Vandercar <vandercar_c@4j.lane.edu> Fri, Jun 03, 2022 05:23 PM
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To : admin super <admin_super@4j.lane.edu>

Team,

As we turn our sights to summer, I have some additional changes and departures from our district team to share.

I am pleased to announce that **Paula Nolan** has been selected principal of Spencer Butte Middle School, replacing Peter Tromba who is moving with his family to North Carolina. Paula is currently 4J's alternative education administrator, overseeing ECCO and other Eugene Education Options programs, as well as Eugene Online Academy. Paula joined 4J in 2019–20, the school year the pandemic began—although her thoughtful and steady presence and strong impact makes it feel like she has been with us for much longer. Before coming to Eugene and 4J, Paula served as principal and assistant principal of Redmond High School in Central Oregon. She was an experienced middle and high school teacher before becoming a school administrator. Paula is looking forward to returning to middle school. She is committed to building positive and productive relationships with students, staff, parents and community members to create a school environment that is welcoming and supports academic success for all students. She will be a great addition to the SBMS community.

We also have some key members of our team who will be leaving the district this summer:

Andrea Belz, director of financial services, is leaving 4J to take on a new role as business services director for our neighboring Bethel School District. Andrea has led the district's financial operations for the past 5 years, after serving as the associate director of finance since 2013. Her previous career as a government accountant and auditor included working for the Oregon State Treasury, Secretary of State, Oregon Student Assistance Commission before venturing into the world of school district finance. She has been an essential presence in an essential role in 4J. We congratulate Bethel on gaining her expertise and experience, and wish Andrea the best in her new role.

Holly Langan, director of support services, has taken a new position as assistant director of finance with the Northwest Regional Education Service District in Hillsboro. Holly joined 4J financial services in 2014, after nearly ten years with the nonprofit Educational Policy Improvement Center or EPIC (now Inflexion). In 2017 she began managing 4J support services (nutrition services, purchasing, warehouse and KRVM). Holly revolutionized nutrition services, bringing our school meal program in-house with an emphasis on more scratch cooking and local and fresh ingredients, after decades of the district contracting with a large food service management company. She also overhauled and streamlined our warehouse and procurement/purchasing services. Holly's enthusiasm, resolve and solution-oriented approach are unparalleled. She will be greatly missed.

Christine Nesbit, 4J's legal guru a.k.a. general counsel, is departing and taking on a new commute to Salem. Christine will serve as general counsel for school legal services with the Willamette Education Service District, serving multiple school districts. Christine has filled a key role in our district since 2008, after previously working in private practice, including 11 years with Harrang Long Gary Rudnick P.C. here in Eugene. Christine spent many years as 4J's associate director of human resources, responsible for labor and employee relations, including serving as the district's lead negotiator. Her role expanded to providing a full range of in-house legal services, and she was named the district's general counsel in 2016. Christine has worked tirelessly to provide legal advice, expertise and assistance to the

superintendent, school board and school district as a whole, applying her legal acumen to help 4J expertly navigate the complex legal context in which public school districts operate. We will miss her intellect, integrity and commitment to our district.

Please join me in wishing Andrea, Holly and Christine the best in their future roles and congratulating Paula on her new position.

Be well,
Cydney

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