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**[admin\_super] Administrator staffing news March 2022**

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**From :** Cydney Vandercar <vandercar\_c@4j.lane.edu> Sun, Mar 20, 2022 08:18 AM  
**Sender :** admin\_super <admin\_super-bounces@4j.lane.edu>  
**Subject :** [admin\_super] Administrator staffing news March 2022  
**To :** 4J Administrators & Supervisors  
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Team,

Spring is here, bringing with it with the first changes in our administrator team for next school year. It is my pleasure to introduce two new administrators to our 4J team and welcome another to a new role for 2022–23.

**Charlemagne Principal: Joe Hadley**

Joe Hadley will move next year from assistant principal at South Eugene High School to serve as principal of Charlemagne French Immersion Elementary School. Joe is an seasoned educator with more than a decade of administrator experience. Before coming to Eugene and SEHS two years ago, Joe worked in California as principal of an 800-student public middle school with a language immersion program, assistant principal of a large middle school, assistant principal and acting principal at a K–8 STEM academy, and dean of students. He previously taught English and other subjects at all levels from 4th grade through college, and spent a year lecturing at a university in France.

Joe has unique experience working with language immersion as a school administrator in California and Oregon, investing in 4J's French immersion program as a parent, and living in a bilingual/bicultural francophone household. He also has extensive background working with diverse student populations, including English language learners, TAG students, and students with special education needs. He will be a dynamic and effective administrator for Charlemagne's students, staff and community.

**Camas Ridge Principal: Dr. Hobie Blackhorn**

Welcome to Hobie Blackhorn, who is coming to us from the Bethel School District in west Eugene, where he is currently serving as assistant principal of Shasta Middle School. Hobie recently earned his doctorate in special education from the University of Oregon, with his dissertation focused on Indigenous youth's perspectives on Indigenous wellness. He has experience as a school administrator, special education teacher, case manager, department chair and elementary behavior consultant.

Hobie is a values-based leader, a collaborator and facilitator, a committed practitioner of equity in education, and a builder of effective relationships with students, families and staff. He is firmly committed to improving the lives and outcomes of students of all backgrounds, with and without disabilities, and passionate about working with students and staff as an educational leader to achieve high levels of excellence. He is excited to join our 4J team and will be a great leader for Camas Ridge Community Elementary School.

**Awbrey Park Principal: Jared Tiecke**

A second new member of our team, Jared Tiecke, has been hired to serve as principal of Awbrey Park Elementary School. Jared will be joining us from Mt. Angel School District, a small rural district in the Salem area, where he is currently a middle school principal, athletic director and districtwide AVID director. He previously taught math, language arts, English language development and computer skills, served as an instructional coach and mentor, and supported teachers and students as a behavior specialist in Salem.

Jared sees education as not only academic but a holistic endeavor that contributes to their development as human beings. He looks forward to developing positive relationships with students, families and staff, putting the needs of students first, to help them be mentally, physically and emotionally prepared to face challenges and succeed academically and throughout their lives.

### **Assistant Superintendent for Instruction: Dr. Brooke Wagner**

As I shared last month, Brooke Wagner is now our assistant superintendent for instruction, starting this spring and ongoing. Brooke has a long history in Eugene and Springfield schools, broad and deep experience at all school levels, and experience as a classified, licensed and administrative staff member. Before serving as assistant superintendent for administrative services this year, Brooke was our director of elementary and preK–8 education for five years. She previously worked in three of the four school regions in 4J and served as a middle and elementary school principal in Springfield. She was named Oregon's Assistant Principal of the Year in 2006, when she was at Kelly Middle School. She holds a doctorate in education from the University of Oregon.

Brooke brings a strong equity lens and instructional focus to leading teaching and learning in our district. Throughout her career Brooke has emphasized building and maintaining relationships and created a foundation of trust, transparency and approachability. Brooke's combination of enthusiasm, experience, and essential leadership skills will continue to be a valuable asset to the district in her new role leading instructional services.

In other news...

**Edison Principal:** The Edison Elementary School posting has closed and we look forward to introducing the principal who is selected in next month's administrator staffing update.

**Summer Program Administrators:** The posting for administrators to oversee the regional K–8 summer enrichment and academic learning programs is open through spring break, closing next Sunday, March 27. Please see recent emails from Casandra Kamens for details about this opportunity and request, including the option for duties to be shared between a new administrator and an experienced administrator with a shorter-span commitment. [Summer Administrator Job Posting](#)

**MAPS Compensation:** The school board has approved compensation for administrators, managers, supervisors and professionals comparable to the agreement with the Eugene Education Association, as is our typical practice. The same as for teachers, the changes will provide a cost of living increase of 4% each year and increase the district's health insurance contribution by \$30 per employee per month each year, through 2023–24. (Other changes in the EEA agreement do not apply to MAPS.) [School Board Discussion](#) | [Compensation Agreement Information](#)

Please join me in welcoming Hobie Blackhorn and Jared Tiecke to 4J and congratulating Joe Hadley on his new position.

My best wishes to all of our admin team for a restful and restorative spring break!

Cydney

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Cydney Vandercar  
Interim Superintendent  
Eugene School District 4J

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