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**[admin\_super] Administrator Staffing News: Assistant Superintendents**

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**From :** Cydney Vandercar <vandercar\_c@4j.lane.edu> Fri, Feb 04, 2022 09:10 AM  
**Sender :** admin\_super <admin\_super-bounces@4j.lane.edu>  
**Subject :** [admin\_super] Administrator Staffing News: Assistant Superintendents  
**To :** admin super <admin\_super@4j.lane.edu>, Ed Center Staff <edcent\_staf@4j.lane.edu>

Team,

As we begin the second semester, we have some changes in key district leadership for the second half of the school year.

**Assistant Superintendent for Instruction: Dr. Brooke Wagner**

Brooke Wagner has been selected to serve as our assistant superintendent for instruction, replacing José Salgado who resigned in December.

Brooke brings a strong equity lens and instructional focus to leading teaching and learning in our district. She has a long history in Eugene and Springfield schools, broad and deep experience at all school levels, and experience as a classified, licensed and administrative staff member.

Before serving as assistant superintendent for administrative services this year, Brooke was our director of elementary and preK–8 education for five years. She previously worked in three of the four school regions in 4J and served as a middle and elementary school principal in Springfield. She was named Oregon’s Assistant Principal of the Year in 2006, when she was at Kelly Middle School. She holds a doctorate in education from the University of Oregon.

Throughout her career Brooke has emphasized building and maintaining relationships and created a foundation of trust, transparency and approachability. Her various experiences have enabled her to see the connections and importance of all employees with a focus on supporting all students.

Brooke’s combination of enthusiasm, experience, leadership, and essential skills and qualities will continue to be a valuable asset to the district in her new role leading instructional services.

**Assistant Superintendent for Administrative Services (Temporary): Melissa Goff**

I’m pleased to introduce Melissa Goff, who will be stepping in as our temporary assistant superintendent for administrative services for the rest of the school year, starting next week.

Melissa has a strong background in overseeing district operations including budget and human resources, having served for six years as a superintendent of smaller school districts in the mid-Willamette Valley.

Melissa comes to us from her most recent role as superintendent of Greater Albany Public Schools to the north, where she worked to establish equity and inclusion hiring practices and updated policy and procedures to align with the district's collaboratively established vision.

Previously she served as superintendent of the Philomath School District, assistant superintendent of teaching and learning for Portland Public Schools, director of teaching and learning for Sherwood School District, and before that as a principal, assistant principal and language arts teacher in other Oregon school districts. She earned her master's in education from Portland State University.

Melissa is committed to building relationships and capacity through a focus on integrity, trust, and reliability. When not engaged in social justice advocacy, Melissa enjoys spending time with her new granddaughter, playing golf, and working to improve her Spanish skills.

Please join me in welcoming Melissa Goff to Eugene and congratulating Brooke Wagner on her new role!

Cydney

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Cydney Vandercar  
Interim Superintendent  
Eugene School District 4J

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**[admin\_super] Administration team update: Title IX coordinator**

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**From :** Cydney Vandercar <vandercar\_c@4j.lane.edu> Wed, Feb 02, 2022 11:05 PM  
**Sender :** admin\_super <admin\_super-bounces@4j.lane.edu>  
**Subject :** [admin\_super] Administration team update: Title IX coordinator  
**To :** admin super <admin\_super@4j.lane.edu>

Team,

I want to share an update on a colleague's assignment and who to contact about Title IX issues.

We've had a significant amount of Title IX activity this year, and each case requires a significant amount of time and attention. Supporting our schools with COVID protocols, cases and quarantines also has required a tremendous amount of time and attention. Until now Title IX and COVID protocols have been supported by the same administrator. The sheer load has caused us to rethink our approach and determine we need more support to successfully cover both of these areas at this time.

We've asked Morgan Christensen to step in to support as the Title IX coordinator in a temporary capacity, now through spring break. We anticipate opening the permanent position for applications in the near future.

Moving forward, Morgan Christensen, instead of Dawn Strong, will be the point of contact for Title IX and Oregon sexual harassment law. Morgan stands ready to support you with any Title IX issues, including reports of gender discrimination, sexual harassment, sexual violence and related allegations of sexual misconduct as they impact students or the academic environment.

While Morgan is temporarily reassigned away from his role as principal at Kennedy Middle School, retired principal Morley Hegstrom will support at the school.

Welcome and appreciation to Morgan temporarily taking on this critical role.

Cyd

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Cydney Vandercar  
Interim Superintendent  
Eugene School District 4J

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