

**[4j\_priority\_mail] Face mask requirements: Vaccination verification for staff**

**From :** healthservices@4j.lane.edu Thu, May 27, 2021 09:21 PM  
**Sender :** 4j\_priority\_mail <4j\_priority\_mail-bounces@4j.lane.edu>  
**Subject :** [4j\_priority\_mail] Face mask requirements: Vaccination verification for staff  
**To :** 4j priority mail <4j\_priority\_mail@4j.lane.edu>

Dear colleagues,

Starting next week removing face coverings will be an option under limited circumstances at work — outdoors if you're away from students and keeping your distance from other staff, and indoors if you're away from students *and verified to be fully vaccinated*.

Staff must opt-in and have their vaccination status verified to be eligible for this less restrictive mask option indoors. The district is required by the state to verify vaccination status in order to allow staff to exercise this exemption.

If you are fully vaccinated and would like to be able to take your mask off indoors at work when you're away from students, complete this form to request a limited exemption:

<https://forms.gle/DLYKTVqkQzwPbFZx7>

Note: You must continue with current mask protocols until your vaccination status is verified.

After you submit your request, health services staff will review and verify your vaccination status. Your administrator or supervisor will notify you and give you a sticker to place on your ID badge affirming your limited exemption.

The verification sticker can be put on your badge in a way that isn't readily visible all the time (such as on the back), but you must be prepared to show it to others to verify your exemption if you are unmasked in a circumstance that requires it.

It is important to note that this is completely voluntary, and all staff may continue wearing face coverings in circumstances where it is optional, including if they are vaccine verified. Please respect individuals' decisions and privacy, including not asking someone why they are wearing a mask, or assuming you know the reason.

We wish we didn't have to say this, but we do: Providing false information in an application for exemption, unmasking without a granted exemption where one is required, falsely claiming an exemption you have not been granted, aiding another person in falsely claiming an exemption (including by transferring a verification sticker), or violating other health and safety requirements may lead to discipline up to and including termination.

If you would like to request to be vaccine verified to be eligible for this limited exemption to face mask requirements, please complete this form:

[4J Employee Vaccine Verification Request Form:](https://forms.gle/DLYKTVqkQzwPbFZx7)

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Thank you,

Joyce Smith-Johnson  
Health Services Administrator  
Eugene School District 4J

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