
[princi_elem] [principals] Leaving Work for Vaccinations

From : Karen Hardin <hardin@4j.lane.edu> Mon, Feb 01, 2021 05:16 PM
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Subject : [princi_elem] [principals] Leaving Work for Vaccinations
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Good Evening -

I want to provide some support and clarity regarding questions related to staff leaving work to get a COVID-19 vaccination.

I believe in previous communications we were very clear, that 4J staff should be allowed to leave work to get a COVID-19 vaccination at our 4J clinics. They were asked to connect with their admin/supervisor.

I want to provide additional clarity to a few other similar questions we have received today.

1. Staff should be allowed to leave work to get a COVID-19 vaccination within the Eugene/Springfield area (local health care provider) without needing to use any of their sick leave or personal leave. The vaccination should only take them an hour(ish) and they should connect with you about leaving during the day. We do ask that they bring documentation from their health care provider or vaccination provider to support that was the purpose of them leaving work.
2. If staff are asking to leave the local area to go get a shot (Gants Pass, Philomath, etc), they would need to take appropriate leave (either sick leave or personal leave).

Remember, staff getting the vaccination is a good thing. While we want to make it as convenient and easy as possible, it is not reasonable for us to allow staff an extended absence from work when we know they will have the opportunity to get the vaccination through the district in the near future.

Please let me know if you have questions about this information.

Regards,

Karen

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