
[princi_elem] [principals] Political activity; Use of District equipment and time

From : Christine Nesbit <nesbit_c@4j.lane.edu> Tue, Jan 22, 2019 10:42 AM
Sender : princi_elem <princi_elem-bounces@4j.lane.edu>
Subject : [princi_elem] [principals] Political activity; Use of District equipment and time
To : principals <principals@4j.lane.edu>, admin <admin@4j.lane.edu>, secretaries@4j.lane.edu, assist high <assist_high@4j.lane.edu>, assist midd <assist_midd@4j.lane.edu>
Cc : directors@4j.lane.edu

Hello everyone:

As we head into another legislative session, we need to be mindful of our ethical obligations as public employees as regards political activity. Administrators: please forward this message (or otherwise review expectations) to all staff members in your building/ department.

District policy prohibits employees from using district time and resources (including email, photocopiers, computers, network etc) for political purposes. This prohibition is broad and encompasses not only the advocacy for specific initiatives, but also advocacy for political action during work time. District materials and equipment will only be used for school purposes.

District facilities may be rented to community members as provided by policy and guidelines.

Applicable policies are set forth below:

GBG - Political Activities of Employees

Employees may exercise their right to participate fully in affairs of public interest on a local, county, state and national level on the same basis as any community member in a comparable position in public or private employment and within the law.

All district employees are privileged within the limitations imposed by state and federal laws and regulations to choose any side of a particular issue and to support their viewpoints as they desire by vote, discussion or persuading others. Such discussion and persuasion, however, will not be carried on during the performance of district duties, except in open discussion during classroom lessons that consider various candidates for a particular office or various sides of a particular political or civil issue.

On all controversial issues, employees must designate that the viewpoints they represent on the issues are personal and are not to be interpreted as the district's official viewpoint.

No employee will use district facilities, equipment or supplies in connection with his/her political activities, nor will he/she use any time during the work day for such political activities.

KGF/EDC - Authorized Use of District Equipment and Materials

District material and equipment will be used only for school purposes by district personnel on district properties. Exceptions to this policy must be approved by the superintendent and authorized use shall be consistent with ORS Chapter 344, Oregon Government Ethics Law.

KBE - Political Campaigns

The district may not use funds, facilities or equipment to influence a political campaign, nor to advocate "yes" or "no" votes on elections or political campaigns.

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