**Option for Certified Student Learning Goal**

SMART goals are set with the purpose of increasing student achievement. SMART goals are specific in that they clarify precisely what students should learn, the level of the learning (proficiency level), the assessments that will be used to make the proficiency determination and a time frame.

Include all the elements of a SMART goal in your student learning goal, outcome object, and/or professional practice goal:

* Specific – On what targeted area will you focus?
* Measurable – How will you know progress is made and your goal is accomplished?
* Achievable – How will your goal be accomplished? Is it realistic?
* Relevant – Does your goal align with the mission of the school/department? Does it impact students?
* Time-bound – What is the timeline for accomplishing your goal?

**Sample Student Learning Goals:**

***Statement of Student SMART Goal including Time interval:***

\_\_\_\_\_\_\_\_% of grade \_\_\_\_\_\_ math students will increase their \_\_\_\_\_\_\_\_\_ scores by \_\_\_\_\_\_(%, rubric score, etc.) by the end of \_\_\_\_\_\_\_\_\_ as measured on the (assessment)\_\_\_\_\_\_\_\_\_.

\_\_\_\_\_\_\_\_% of my math students will increase their average\_\_\_\_\_\_\_scores by (%, rubric, etc.) by the end of \_\_\_\_\_\_\_\_\_\_as measured by the (assessment)\_\_\_\_\_\_\_\_\_\_.

***Professional Learning or Support Requested:***

* Our building SDS will be available to support planning and implementation efforts for grade level teams and individual teachers. (add other requested supports…)

**Option for Certified Professional Practice Goal**

**Professional Practice**

***Statement of SMART Goal Including Time Interval:***

During the 2018-2019 school year I will be developing my understanding of and participate in the Professional Learning Community (PLC) at my school. The content focus for the year is mathematics. Opportunities to develop my practice:

* Bi-weekly team PLC meetings
  + One meeting supported by SDS and one meeting supported by principal
* (other individual or team opportunities)

***Goal Activities:***

Some activities that will support my goal are:

* Attending bi-weekly PLC meetings
* Creating and administering common formative assessments
* Working collaboratively to research and implement best instructional practices in response to student data
* Reflect regularly on effectiveness of PLC process

***Professional Learning or Support Requested:***

* Our building SDS will be available to support planning and implementation efforts for grade level teams and individual teachers. (add other requested supports…)