MINOR/ MAJOR REFERRALS

Differentiating Responses

& Using the Data

How & When to use ODRs

- BEFORE WRITING A REFERRAL...
 - Have you taught and practiced the expectations?
- MINOR VS. MAJOR REFERRAL
 - MINOR referrals:
 - Should have a classroom-based response
 - MAJOR referrals:
 - Result in office/ administrative action
- REMEMBER- A REFERRAL IS A SOURCE OF DATA
 - Separate from the adult response
 - Does not always result in disciplinary action

Discipline Referral Matrix

	Redirect/ Reteach	Minor	Major
	Teacher handled, no formal ODR, teacher discretion for responses and data	Teacher response (including consequences) per classroom, grade-level or building systems	Administrator response (with teacher input); administrative communication
Disrespect/ Noncompliance Use caution and check bias here	 Passive refusal to participate Very slow in response to request (within the student's skills/ control) 	Disrespect Defiance Ignoring reasonable requests/ redirections Overt, prolonged refusal to	Major Disrespect • Repeated refusal, "defiance" that leads to substantial & ongoing disruption and/or to an unsafe situation
Disruption	 Testing the limit Noise making Talk-outs Attention-getting behaviors (silly answers/ blurting) 	participate Disruption • <u>Repeated</u> , intentional pattern of disruptive behaviors that do not respond or escalate in response to redirection	Major Disruption Major Disruption Substantial disruption to learning in class Intentional repetition of behavior following redirection
Inappropriate Language	 Casual remarks or gestures that are offensive or sexual Subtle or casual put- downs 	 Inappropriate Language Patterns of offensive or language after reteach Put-downs or language that are directed toward others 	Inappropriate Language/ Gesture Swearing used to harass, intimidate, show defiance Language that creates an unsafe climate
Fighting/ Aggression	 Rough play Minor pushing/ bumping into others 	 Physical Contact Ongoing pushing/ bumping into others Mutual pushing or wrestling Aggression Aggression that is isolated or short in duration 	 Physical Aggression Hitting, kicking, or other act meant to cause harm Fighting Mutual aggression with intent to harm others Use of Weapon

Teasing/ Harassment	 "Put-downs" Play based teasing 	 Ongoing put-downs or teasing 	Discrimination Harassment Intimidation/Retaliation • Threat/extortion; • Racist/socioeconomic status/ sexual orientation/ cultural/ disability – based • Cyberbullying
Property Damage	 Breaking a pencil Ripping their own paper Inappropriate use of objects or fidgets 	 Property Misuse Repeatedly breaking or misusing classroom materials Low level property damage (scribbling on a desk, pulls a poster from the wall, etc.) 	 Property Damage/ Vandalism Damaging technology Significant property damage (large financial or emotional value) Graffiti Across multiple settings, widespread damage, or prolonged incident
Lying/ Cheating/ Theft	 Borrowing without asking 	 Taking another's property (minor value) Refusing to return a borrowed item Substituting someone else's work for your own 	 Lying/ Cheating Taking another's property (significant sentimental or monetary value) Not telling the truth when it involves someone's personal safety or property damage
Possession of controlled items	 Drug and alcohol references 	 Repeated or ongoing drug and alcohol references 	 Use of dangerous substance Under the influence, possession, distribution, Paraphernalia of drugs or possession Possession of weapons
Other		Dress Code Violation	Technology Violation

Common Guidelines for "Minor" versus "Major

MINOR:

- Teachers have the authority to manage problem behavior in class, with their teaching team, and in conjunction with existing school-wide and individual plans
- For students who have ongoing minor behavior that is frequent/ low-level, disability-related or addressed in a BSP/504/IEP
- Respond according to individual plans and document these using pre-established data collection systems
- Multiple Minors may not be the best way to collect this data
- Consider documenting one "minor" per period and referencing other data collection system for a series of behaviors within an instructional period

MAJOR:

- · Primarily for behaviors that are unsafe or substantially interrupt the instructional environment.
- Intensity and/or duration are high and unresponsive to correction/ intervention
- Document each incident (for multiple similar incidents, consider referencing other majors for "narrative" section)