
RISK BULLETIN

SAFETY SMARTIES

Creating a culture of safety and wellbeing by celebrating success!

Did you know the 4J Safety Committee kicked-off a Safety Smartie campaign? A safety campaign brings organizational awareness to safe practices within a building or department. A safety campaign recognizes staff promoting safety and wellness at work. Recognizing safety is intended to promote and create a safety culture for the entire 4J community!

Safety Smarties are staff members observed making or promoting safety and welfare during their workday. If your building is interested in placing an order for safety smarties, please contact Risk Management.

Below are some of the 4J Safety Smartie All-Stars! The Safety Smartie All-Stars have been recognized as promoting safety and wellbeing. Congrats and thanks for your efforts!



Congrats: Bernadette Adeniran

Summary of wellness activity/preventative measure: Planning and encouraging monthly Wellness Challenges for our department. (Jan. drinking water, Feb. eating vegetables, March walking).



Congrats: Marlys Martin

Summary of wellness activity/preventative measure: Marlys is doing an amazing job of keeping staff informed about concussions experienced by many students. With each alert, Marlys provides helpful information about each student's progress as well as how the concussion impacts his/her ability to participate in school. Through her messages, staff develop a better understanding about how concussions can affect students' academic and physical health and what we can do to support the student's return to normal function.



Congrats: Matt Hastings and Doug Lemonds

Summary of safe activity/preventative measure: Matt Hastings was coordinating some Seasonal workers on a roof-top reader-board lamp change out, and identified the need for a safety review of the

project before it began. He called on Doug Lemonds, who responded and set up a safety barrier for the workers, and established one of the two team members as a dedicated "Safety Monitor".



Congrats: Jim Colton

Summary of safe activity/preventative measure: When a fire occurred in the student restrooms at Madison MS on February 2nd, Jim Colton's response was exactly as his training prescribed! First he pulled the pull-station to sound the alarms so the building would evacuate and Fire Department would respond, then grabbed the nearest fire extinguisher, sized up the fire, and after determining it was something within his means, he extinguished the fire.



Congrats: Laurie Rowe and Kim Roellig

Summary of safe activity/preventative measure: The Nurses participated in the Eugene vaccination community event at the University of Oregon Knight arena where they helped to vaccinate several thousand people to provide protection against meningitis. These vaccination clinics will be ongoing during the spring with the hope that these efforts will arrest the disease spread in this community.

It's time to celebrate!

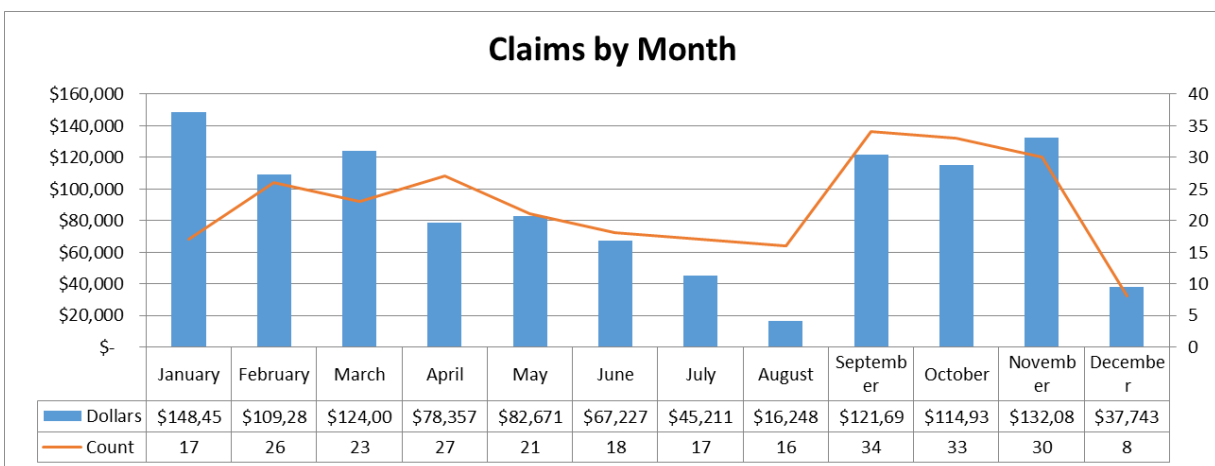
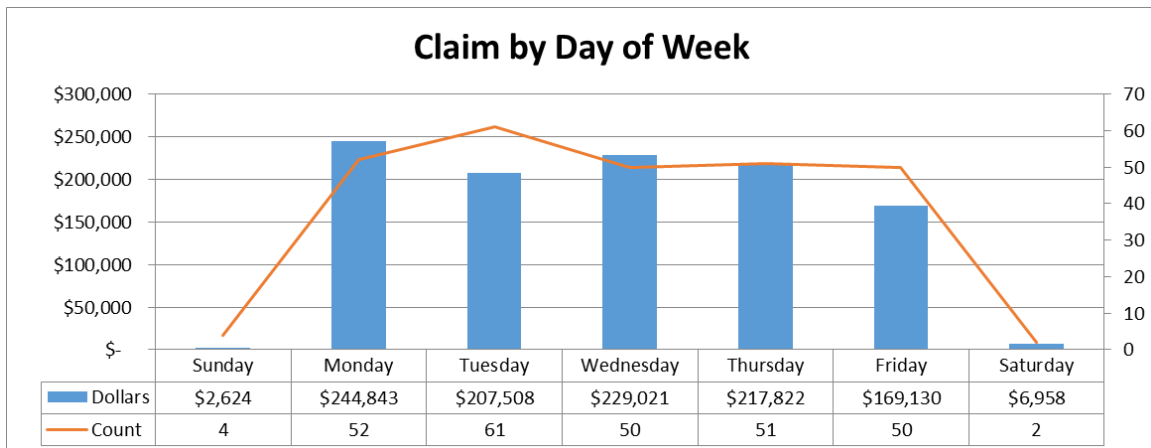
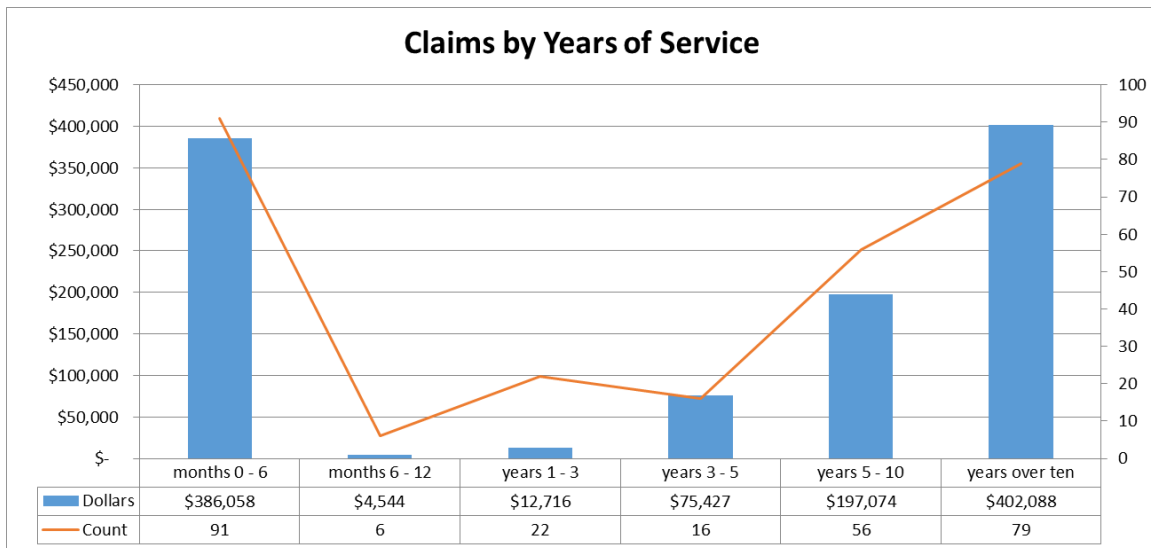
As your building gears up for end of the year celebrations, please remember a few important items.

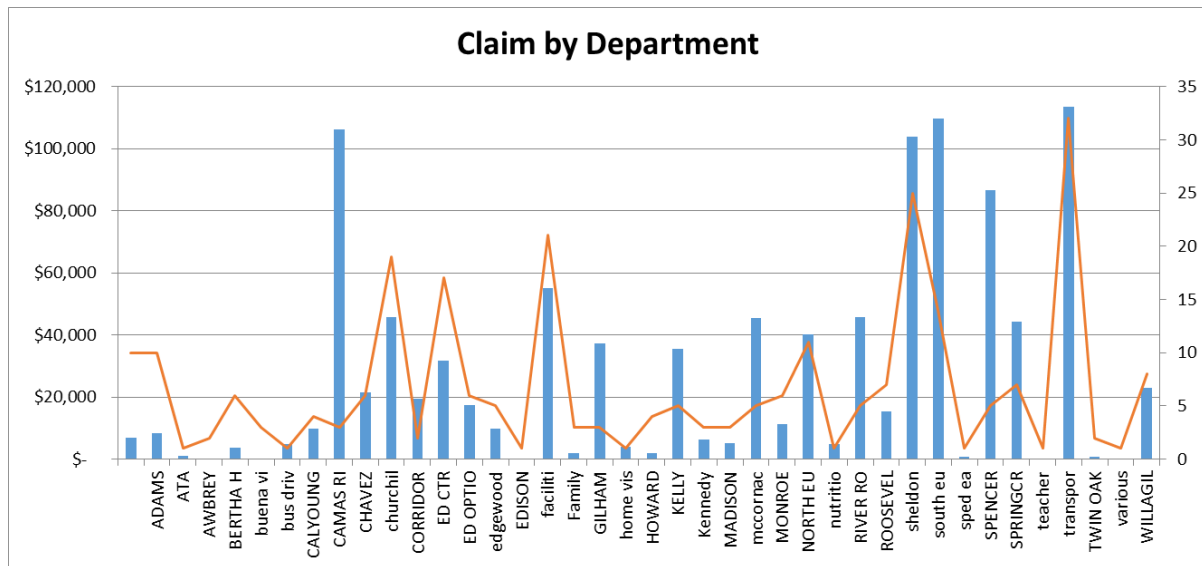
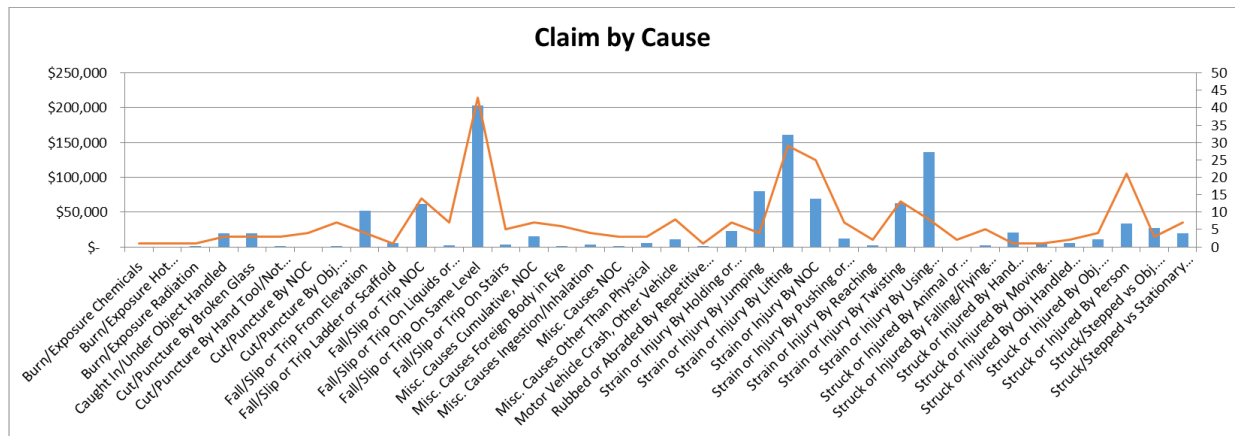
- All school-sponsored overnight trips must submit a trip request approval to Risk prior to initiating arrangements. The form can be found here: <http://www.4j.lane.edu/wp-content/uploads/2015/01/Non-Local-Trip-Request-Form.pdf>
 - The Student Contract for "away from school activities" can be found here: http://www.4j.lane.edu/files/hr/4J_HR_RM_contract_fieldtrip.pdf
 - Staff and Volunteer Private Auto Insurance forms can be found here: http://www.4j.lane.edu/files/hr/4J_HR_RM_auto_insure_form.pdf
- If your building is hiring an independent contractor to deliver services at your building, they must complete the ICA prior to rendering services. ICA's requesting insurance waivers or reductions in limits, must be submitted to Risk prior to the contractor rendering services.
- Trampoline parks are excluded from district insurance coverage. If your building is planning a trip, all participants must have a completed district waiver of liability on file. Please contact Risk for support in planning a trip to a trampoline park.
- Certain lengths of boats are also excluded from district insurance coverage. Please contact Risk for details and support in planning your trip involving boats.
- Questions about a trip, fieldtrip, or on-campus activity? Please call Risk Management.

Data Driven Safety

4J workers compensation premiums are directly tied to the number of claims and time loss days paid each year. By promoting safety, you can help minimize injuries and dollars spent on non-instructional costs.

Below you will find a summary of 4 years of Eugene School District workers compensation data. Understanding the summary empowers us to keep staff safe; thereby, removing safety as a barrier to education.





*Orange=cost
*Blue=number of claims

Prevention and Education

Looking to improve Building safety?

Free safety trainings are available for your building. Please contact Risk Management for scheduling options.

- Accident & Injury Reporting
- Adult & Pediatric CPR/First Aid with AED
- Building Inspections
- Fire Extinguisher Training
- Hazard Identification
- Playground Hazard ID/Supervision
- Safety 101 (top 5 injuries)
- Sexual Harassment
- Slip/Trip/Falls
- Theater
- Student Supervision