
[princi_elem] [principals] Application process for Kinder EXPO - Time sensitive, read immediately

From : Cydney Vandercar <vandercar_c@4j.lane.edu> Mon, Dec 08, 2014 09:51 PM
Sender : princi_elem-bounces <princi_elem-bounces@4j.lane.edu> 📎 1 attachment
Subject : [princi_elem] [principals] Application process for Kinder EXPO - Time sensitive, read immediately
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Dear 4J Licensed Employees –

As many of you may know, on November 19, 2014 the 4J School Board approved Full Day Kindergarten beginning in September of 2015 for all of the elementary schools. The first step in the process for hiring the necessary Kindergarten teachers will begin this week. All properly endorsed internal candidates will have the opportunity to apply to teach Kindergarten before posting the positions for external applicants on the 4J jobs page.

In lieu of the exclusive posting period and voluntary transfer processes described in Articles 11.1 and 11.4 of the current Collective Bargaining Agreement, Eugene 4J will offer a Kindergarten EXPO (Kinder EXPO) on December 16th and 17th (if needed) at the EdCenter. The Kinder EXPO will be very similar to the EXPO process followed last spring.

Members who wish to move to Full Day Kindergarten or obtain a transfer to another building to teach Full Day Kindergarten will have the opportunity to interview for open Kindergarten position(s) for which they are both licensed and highly qualified to teach.

Licensed employees will receive an email listing all current Kindergarten EXPO openings in the evening of December 10, 2014. An updated list of openings and a Kinder EXPO application will be sent to all licensed employees. Anyone interested in applying for a Kindergarten position will fill out the job application and submit it, either via email or hand delivered to Human Resources by December 12th at 5:00 pm. For purposes of the Kinder EXPO the online GovernmentJobs.com application will not be used. All interviews will occur from 4 pm to 7 pm on December 16th at the EdCenter.

District email will be used to communicate all vacancy changes during the Kinder EXPO window. When an employee accepts a position offered through the Kinder EXPO their current principal will be notified. The District and Association are pleased to offer this model for district employees to better support and streamline the Kindergarten staffing process.

The full-day Kinder EXPO is planned for December 16th and 17th of 2014. Full-time Kindergarten teachers will remain in their current Kindergarten position and will only participate in the Kinder EXPO if they want to transfer buildings. Part-time Kindergarten teachers, and any other teacher who is properly endorsed to teach Kindergarten and wishes to apply for a Kinder position, must complete the attached application and submit to Cydney Vandercar in Human Resources by 5:00 pm on Friday, December 12, 2014. No late applications will be accepted.

If you are interested in teaching full day Kindergarten and currently work in an elementary school, please speak with your principal immediately to share your intentions before 4:00 pm on Wednesday, December 10th. You must complete the attached application if you are part-time and/or you want to transfer buildings and submit to HR.

Placements for Kindergarten openings will follow these steps:

1. *Current Kindergarten teachers with full-time rights remain in current Kindergarten position and have the option to participate in the Kinder EXPO only if they want to transfer buildings.
2. *Current Kindergarten teachers with part-time rights must apply for vacant full-time Kindergarten positions in

current building or another building through the Kinder EXPO.

3. *The school principal can assign current teachers with full-time rights from other grade levels in the building in a Kindergarten position at their school before the Kinder EXPO.
4. * All 2015-2016 Kindergarten positions are full-time, no job sharing will be permitted. One teacher will teach each full day kindergarten class.
5. *Current part-time Kindergarten teachers who do not pursue or are not selected for a full-time Kindergarten position will be reassigned to a part-time position during the staffing process in the Spring of 2015.
6. *All properly endorsed, licensed teachers currently in the bargaining unit can apply for a Kindergarten position at the Kinder EXPO.
7. *Prob 1, Prob 2 and Temporary employees can apply for open Kindergarten positions at the Kinder EXPO, but are not guaranteed an interview.
8. * All remaining vacant Kindergarten positions will be posted via NEOGOV (GovernmentJobs.com) at the conclusion of the Kinder EXPO.

Definition:

Temporary employee: Employee on a current temporary contract with district FTE equal to or greater than .5 FTE for the 2014-2015 school year.

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Peeta Mellark: Together?
Katniss Everdeen: Together.
Peeta Mellark: One.
Katniss Everdeen: Two.
Peeta Mellark: Three.

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 **Kinder_EXPO_application.pdf**
215 KB
