
Howard Staffing Allocations, 13-14 (Straight Grades!)

From : Allan Chinn <chinn@4j.lane.edu>

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Subject : Howard Staffing Allocations, 13-14 (Straight Grades!)**To :** Howard Staff <howard_staf@4j.lane.edu>

Hi Everyone,

I've received our staffing for next year and it is quite a bit more than I'd anticipated. We should actually be in a position to have straight grades next year!

Looking at allocations across the district, it appears that most elementary schools are having to make cuts, but by virtue of our enrollment being under-projected this year and the district decision to round up or down to either 1.0 or 0.5 FTE increments (no more 0.38 or 0.71 allocations), we ended up with 11.0 FTE for classrooms next year. Below are the specific allocations of what we have received so far (SPED, ESC, Targeted Funds, and BEST allocations will be coming later).

CERTIFIED

For certified staffing, we received 11.00 FTE for classrooms and 0.50 FTE for a school counselor. This is an increase of 0.91 FTE from what we received this school year. SPED allocations, both certified and classified, will be coming out next Wednesday. ESC allocations are being reduced district-wide and we do not know how or when they will be allocated. There has been discussion at the district level of changing the current ESC model and we do not know if these will be allocated to buildings or whether they will potentially go to a regional position.

CLASSIFIED

For classified staffing, we received 23.704 hours. This is an increase of 1.028 hours from what we receives this year.

TITLE 1 \$230,038

For Title 1, we received \$252,930 for next year, which is an increase of \$22,892. 4J received about 10% fewer total Title 1 dollars for next year, which necessitated changing the district funding formula for Title 1 programs. Four schools are no longer receive Title funds (Corridor, YG, ATA and Camus Ridge), which helped to offset the reduced funds, but the district also changed how they weigh the needs amongst Title schools and those two things combined ended up helping Howard.

OTHER INFORMATION

Staffing Costs

For those wanting to know staffing costs for certified and classified time, for this year they are:

Certified 0.1 FTE = \$9,930

Classified 1 hour = \$6,410

BEST

BEST funding is significantly down due to several district level grants ending. There are several new grants the district has applied for which could potentially put BEST in a sustainable position, but for right now, BEST funding is very much up in the air and there has not been any decisions as to how it will look next year.

PE & Music Specialists

It's not official until the school board approves it, but it does appear that same model of PE and Music will happen for the next school year to enable teacher collaboration.

Targeted Funding

We will not be receiving targeted funding allocations (what used to be Literacy, Large School and Records funds) until the fall, but for the current school year we had received we received \$7,420, which went towards classified hours. It's unsure whether this amount will be more or less for next year.

TSS Model Change

Another cost savings measure, CIS is chaining their TSS model from the current regional model to a centralized team approach where they will send out support specialists to building whenever a support ticket is generated. I have not seen all the details of this new model, but CIS believes that buildings will have faster response times by virtue of being able to send out the best staff to match each job and also being able to send a team of staff for larger jobs. How this impacts staffing for us is that buildings will no longer supplement TSS hours, which Howard had added 1 hour out of the general classified allocation to supplement.

For next steps, we will discuss as a group possible staffing scenarios (although I'm sure there will be unanimous support of straight grades) at next week's staff meeting, and will make a final decision the following week. I will email draft scenarios by Monday, the day before our staff meeting, so people can see the various options ahead of time and can think about how schedules might potentially work. Staffing plans need to be turned in to HR by April 26th.

Please let me know if you have any questions, ideas, or thoughts about any of this.

Thank you,

Allan

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"I've learned that people will forget what you said, people will forget what you did, but people will never forget how you made them feel."

Maya Angelou
